

Physiosculpt@Work Limited Green Policy

Creating A Green Culture

PHYSIOSCULPT@WORK LIMITED

January 1, 2007

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Green policy statement

Our Green Culture

Physiosculpt@Work Ltd encourages its employees to 'be green at all times'. We focus on:

- Reducing waste
- Reusing material at every opportunity
- Repair rather than replace (where appropriate)
- Recycling

We also encourage environmental best practice amongst our clients, partners and stakeholders.

It is recognised that our work may have a direct or indirect effect on the local, regional and global environment and we are therefore committed to reducing any harmful effects on the environment and promoting the understanding of sustainability in its broadest context.

Our Green Culture is constantly monitored to discover better ways of improving the way we work and provision our solutions to partners and customers. We recognise that ethical working has a significant effect of good corporate governance. As our promoted aim is "Be Green" for our customers, so it is also our internal mantra.

Our policy is to:

Be a responsible corporate 'green' citizen

- Ensure that all Physiosculpt@Work employees and partners shares our commitment to a Green Culture
- Utilise raw materials and energy sparingly
- Develop and regularly update our working and business practices in order to continuously improve our environmental performance and carbon footprint reduction
- Promote individual good corporate governance
- Consider environmental impacts in our purchasing and delivery policies

In accordance with these principles, our current activities include:

1. Waste reduction

Physiosculpt@Work is committed to various recycling schemes including:

- Recycling office paper
- Recycling old computer
- Recycling ink cartridges
- Donating old office furniture and equipment to charity for re-use

We review our recycling schemes on an ongoing basis to ensure waste reduction in all the key business materials we use. We re-use paper before recycling and also use recycled paper for our day-to-day business needs.

2. Energy and water saving

The nature of our business means we have low energy and water consumption but we are always looking at how to be more efficient no matter how small the saving. For example, our Green Culture Officer checks that lights, monitors and electronic equipment is turned off at the end of each day.

3. Transport

We don't have company cars and encourage the use of public transport. We also use bike messengers rather than motorbike couriers where possible.

4. Green Culture Officer

Implementation of our environmental policy is the overall responsibility of the company directors and line managers. However, our dedicated Green Culture Officer is constantly looking at ways in which we can improve our green credentials and encouraging staff to BE GREEN. Individual employees have a duty to co-operate with Physiosculpt@Work in complying with the policy requirements and working in such a manner to safeguard the environment.

FOR MORE INFORMATION ON OUR GREEN CULTURE STATEMENT PLEASE CONTACT

Subject: Green Policy to info@Physiosculpt@Work.co.uk – please don't write as that is a waste of paper!